

PHILOSOPHY

NELPS: Objective 1: Priority 2 - Have high aspirations for every learner/ākonga and support these by partnering with their whānau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures

Mā te ngākau aroha koe e ārahi

Let a loving heart guide your decisions

At Cashmere Early Learning Centre, we are dedicated to creating a nurturing, inclusive environment where every tamaiti can thrive. We honour Te Tiriti o Waitangi by incorporating te reo Māori, te ao Māori, and values into our daily practices, ensuring that all cultures and identities are respected.

We believe that family and community play a crucial role in tamaiti development. By building strong relationships with whānau, we ensure that each tamaiti's learning is enriched by their unique background and experiences.

Our curriculum is guided by Te Whāriki, the New Zealand Early Childhood Curriculum. We focus on play-based learning, allowing tamariki to explore, inquire, and grow at their own pace in a fun and engaging environment. We teach and model environmental responsibility, encouraging tamariki to respect and protect the world around them.

Our practice is driven by our centre values which shape our interactions and help tamariki build a strong sense of identity and belonging.

These values are:

- Manaakitanga (kindness)
- Whanaungatanga (strong relationships)
- Ako (reciprocal learning)
- Tuakana-Teina (peer support)
- Wairuatanga (spiritual well-being)
- Rangatiratanga (independence)
- Kaitiakitanga (environmental guardianship)

We are committed to ongoing professional development for our kaiako to ensure we provide the best possible learning experience for every tamaiti

We create a safe, supportive space where tamariki can explore, learn, and develop a lifelong love of learning, guided by strong values and community connections.

Date of last review: January 2024 Signed:

Date of next review: January 2025